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College of Health and Public Affairs

1995-1996 ANNUAL REPORT

HIGHLIGHTS

- * Strong growth in undergraduate programs
- * SUS Leadership in Health Professions
- * Two new graduate programs implemented
- * External funding increased by 133%
- * Architectural work on HPA #1 underway
- * Downtown Center Plan drafted
- * Technology and Distance Learning enhancements in every program
- * Leads Scholar/Community Relations Director and new Development Officer Appointed
- * Leadership UCF and Lake Sumter RN-BSN received new external funding
- * Highest university growth in graduate programs
- * Outstanding "Pass Rates" in Health Programs
- * First Ph.D. submitted to Academic Affairs
- * Strategic Planning drafted
- * HPA #2 on Five Year PECO list
- * Excellent new hires in every department

INSTRUCTION

Enrollment and SCH

SCH up 9% in 1995-96: 8% undergraduate and 19% graduate. Largest undergraduate growth in Molecular Biology and Microbiology, Criminal Justice and Communicative Disorders. Communicative Disorders, Public Administration and Social work posted double digit graduate growth; Nursing and Criminal Justice had strong first year graduate enrollments. Majors in the college increased by 12% at the undergraduate level and 14% graduate level

Education and Technology

Developed media carts (portable powerpoint/screen systems) and distributed across the college; all faculty have access to e-mail and access to services for Internet, Powerpoint and Pegasus assistance

Distance Learning

Sponsored first college workshop for online course development. Offered distance learning courses in all six departments and will double offerings for '96-97. Interdisciplinary distance learning course on Aging under development with Arts and Sciences

Student Services

Implemented outstanding Retention Outreach Program, consisting of letters to academic probationers, individual appointments, workshops, and weekly training sessions on study skills and academic preparation, that resulted in 2/3 of students served remaining at UCF. About 1/3 of eligible students participated in the program.

Assistant Dean analyzed all student complaints for the year and met with department chairs to reduce future problems. Added three full time staff to advising office and phased out student workers to more limited peer counselor roles. Developed new peer advisor handbook.

Expanded regular advising sessions to area campuses. Developed Student Advising Newsletter. Scheduled courses for the Downtown Center. Implemented Leads Program and appointed new director.

All departments have active student organizations, conduct program assessments including alumni and exit interviews, students surveys and student and peer teaching evaluations

PROGRAM HIGHLIGHTS

Six health programs achieved 100% pass rate for student certification, including Nursing, Radiologic Sciences, Cardiopulmonary Sciences, Health Information Management, Physical Therapy, and Communicative Disorders

Criminal Justice and Communicative Disorders sponsored career days for students

Applications for Nursing and Physical Therapy limited access programs remain high

Health Services Administration curriculum completely revised and updated

Parent's Day sponsored in Communicative Disorders, which is implementing major curriculum revision

Physical Therapy student recognized as the nation's best and best in state

Legal Studies developed Honors in the Major

Criminal Justice - worked with Industrial Engineering in development of computer assisted advising system; added 16 new courses to curriculum

Nursing completed strategic plan for school and new evaluation plan for faculty; reorganized School

Public Administration to seek accreditation; initiated strategic planning process; added additional prerequisites, strengthened Public Administration electives requirement and capstone course

UNDERGRADUATE INITIATIVES

Served as lead college for the SUS Response to SB2330 for Health Professions and Related Sciences. Articulation efforts completed in Public Administration (A.S. Fire Science). SUS Program review underway in Health Sciences

Leadership UCF Program was revised based on evaluation of last year's class to add more experiential components and high technology elements.

GRADUATE

Master's in Nursing and Criminal Justice implemented; approximately 35 students enrolled in each program Fall 1995

Master's in Social Work received accreditation from CSWE

Ph.D. in Public Affairs approved by university committees and Director of Graduate Studies and forwarded to Academic Affairs

Memorandum of Agreement signed between Chemistry, Biology and Molecular and Microbiology to develop joint degree programs reporting to A&S and HPA

Extensive recruiting efforts both locally and nationally underway for COHPA graduate programs

RESEARCH

COHPA faculty published nine books (increase from six in 94-95), 37 book chapters and 91 nationally refereed articles in 1995-1996 (increase from 41 in previous year)

Faculty submitted 20 research proposals for \$1,279,482. External funding reached \$760,000 on 11 grants (up from \$300,000 the previous year)

Molecular and Microbiology, Nursing, and Criminal Justice/Legal Studies each had individual grants of more than \$100,000 in external funding. M&M grant is five years at \$100,000/yr; second M&M grant funded through ORHS at same level.

Four grants funded to interdisciplinary teams involving college faculty: IST/Public Administration, Social Work/Psychology and Criminal Justice/Sociology and Legal Studies/Sociology. HPA faculty in M&M received two DSR grants

Social Work and Criminal Justice faculty members received two Strategic Planning grants; two Social Work faculty received national Silberman Research Award

Created position for grants developer and initiated search

Completed college's first interdisciplinary research project for Orange County Corrections Research grants in Gerontology received in Social Work and Nursing

Developed management information system to track grant overhead and calculate distributions according to new DSR formula

Funded six new 1996-1997 COHPA in house grants to faculty in Social Work, Molecular Biology and Microbiology, Communicative Disorders and Criminal Justice/Legal Studies.

Received reports on 1995-1996 grants - all projects have led to published work or presentations

Faculty involved in three responses to DSR RFP - Aging and Technology, Emergency Management and Drug Discovery and Biomolecular Sciences

Research Committee revised guidelines for in-house grants, establishing new priorities for new investigators, new faculty and interdisciplinary grants

DIVERSITY

Coordinated college wide study of diversity initiatives. Examined faculty diversity and retention initiatives

Conducted study of student gender and ethnic diversity and impact of limited access programs admissions actions

Hired two-three new minority faculty; two on minority lines; continued support for female and minority faculty members for Ph.D. work-individuals making excellent progress toward degrees

Participated in various programs to enrich student diversity: Minority Enrichment Program; Summer Career Exploration Models; McKnight Summer Enrichment Program Criminal Justice sponsored National Conference on Preventing Crime in the Black Community, and co-sponsored event with African American Student Association

Research projects involving minorities in Criminal Justice (Hispanic Crime Prevention and Minority Juvenile Offenders projects)

Nursing active in various statewide efforts to promote diversity

Social Work faculty members serve as advisors to the university's Gay, Lesbian and Bisexual Student Association, Hispanic Students Association and Korean American Student Society

INTERNATIONAL

Public Administration Program assumed management of Eastern European Linkage Institute, hosted faculty from University of Latvia and University of Lithuania; implemented internship program for Moldovan government officials

Linkage agreement signed with University of Nymegen (Communicative Disorders)

Sue Mahan received a Fulbright Scholarship to Peru and participated in Partners for the Americas

Communicative Disorders faculty member on year long sabbatical to Africa

Nursing taught exchange course in the British Isles. Nursing faculty led missionary project to Honduras

Various departments developing linkages with Peru, Nicaragua, Western Europe, Micronesia, Canada, Israel, Palestine, Iraq, Ireland, Jordan, Netherlands, Great Britain

Comparative studies taught in Criminal Justice, Legal Studies and Social Work

PARTNERSHIPS

Developed coursework, programming and staffing plan for new Downtown Center

College programs involved in more than 450 partnerships with local hospitals and health care agencies, social welfare, criminal justice, and other agencies of local, state and national government

COHPA students provided 150,000 hours of community service to local partners

Criminal Justice began grant development activities with IST, is founding member of Florida Association of Community Corrections

Magnet School Partnerships at Boone, Seminole and Apopka High Schools with health programs, criminal justice and legal studies.

Communicative Disorders sponsors Central Florida Speech Language Consortium, and has been responsible for bringing M.S. in Speech Pathology to Tampa and Jacksonville Communities as well as throughout the Central Florida area

HSA offered continuing Education program; enrollment increased 50% in second year

SW and Nursing served needs in Tangelo Park

Public Administration funded for development of SUS initiative for State Fire College; supported Urban Planning Partnership with Certified Planners Association

Social Work provided staff training to HRS staff

Appointed Leads Scholars Program Director to coordinate community relations activities for the college

FUNDRAISING

Appointed new College Development Officer

Gifts: \$125,000 to fund RN to BSN program at Lake Sumter; \$50,000 for RN - BSN program; \$75,000 for MSN program; \$80,000 in equipment for Physical Therapy and \$120,000 cash contributions

Awarded first COHPA Student Scholarship. Awarded first Holloway Scholarship to Physical Therapy Student

Developed college discretionary fund to support programs at COHPA Downtown Center Leadership UCF funded for second year by MacGruder Foundation

STRATEGIC PLANNING

Faculty Committee completed draft of College Strategic Plan

Many faculty active in University Strategic plan, including Chair of Internal Realities (Sweeney) and Steering Committee (Frazer and McCarthy)

HPA Building #1 architectural work underway. Biological Sciences renovation and Addition, and HPA #2 on five year PECO list

Animal Lab renovation close to implementation

TOTAL QUALITY MANAGEMENT

Faculty Council completed its first year, and provided significant input to college administration. Resolutions passed focused on such topics as faculty input into and awareness of the college budget process, efforts to avoid conflict of interest, the concerns of junior faculty regarding matters of faculty assignment and acceptance and support for diversity

College Budget Model Refined. Department allocations based on enrollment, number of sections, faculty size, disciplinary specific factors such as use of labs, plus department "specials." Linear regression model used for expense budgets

Weekly meetings with all deans office staff. Month meetings with office managers, include area campus managers.

ISAT (Instructional Support and Technology) expanded, currently receives 30-50 calls per day. Offers technical assistance on hardware and software (including Pegasus and Internet) and offers workshops and tutorials. College and department web pages currently under development

To better meet faculty space needs, eight renovations and moves undertaken, all to be completed by Fall

Developed management information system and spreadsheet for grants management and formula for the allocation of college overhead. Developed incentive plan for returning release time dollars to departments.